



We build strength, stability, self-reliance, and shelter.

## JOB POSTING

<b>POSITION TITLE:</b>	ReStore Manager
<b>EMPLOYMENT TYPE:</b>	Exempt Full-Time Salaried
<b>COMPENSATION:</b>	\$65,000–\$70,000 annually Salary commensurate with experience and qualifications.
<b>REPORTS TO:</b>	Assistant Vice President of ReStores

### POSITION OVERVIEW:

Habitat for Humanity of Washington, D.C. & Northern Virginia is seeking a ReStore Manager to lead the daily operations of our Alexandria location. This role is responsible for driving store performance, managing staff and volunteers, and ensuring high-quality experience for customers and donors.

The ReStore Manager plays a key role in supporting revenue generation while advancing Habitat’s mission through efficient retail operations and community engagement.

### ABOUT HABITAT DC-NOVA

Habitat for Humanity of Washington, D.C. & Northern Virginia (Habitat DC-NOVA) believes that everyone deserves a safe, decent, and affordable place to call home. We help families with low and moderate incomes build strength, stability, and self-reliance by creating and preserving affordable homeownership. While we are best known for building and selling affordable homes, we do so much more: we repair existing homes, mobilize and advocate in support of pro-housing policies and solutions, provide homeowner financial education, and engage thousands of volunteers across the region. Our work brings together local families, community partners, volunteers, faith-based organizations, companies, and individuals to serve families in need of shelter. Habitat DC-NOVA launched in 2022 when DC Habitat and Habitat NOVA combined to become a single, regional organization. You can learn more about our work at [habitatdcnova.org](https://www.habitatdcnova.org).

### RESPONSIBILITIES:

1. Lead daily store operations to ensure efficiency, organization, and performance
2. Drive revenue growth and achieve store performance goals

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<https://www.habitatdcnova.org/>

3. Supervise, train, and develop staff and volunteers
4. Ensure strong customer service and donor engagement
5. Maintain merchandising, pricing, and visual presentation standards
6. Oversee inventory flow and donation processing
7. Monitor store performance metrics and implement improvements

**QUALIFICATIONS:**

- 2–3+ years of leadership experience in retail, operations, or similar environments
- Strong team management and communication skills
- Ability to drive performance and meet business objectives
- Experience with retail operations, inventory, or customer service
- Basic computer skills (Microsoft Office, POS, CRM systems)

**PREFERRED:**

- Bachelor's degree
- Experience in nonprofit, warehouse, or high-volume retail environments

**BENEFITS:**

- Eligibility for a manager bonus program, with quarterly bonuses and the potential to earn up to an additional \$10,000 annually based on performance
- Medical, dental, and vision coverage
- Retirement contributions
- Paid time off

**TO APPLY:**

Please submit a resume and cover letter with your desired salary to John Cuevas or Nathalia Tobar at [hr@habitatdcnova.org](mailto:hr@habitatdcnova.org). Include "ReStore Manager" in the subject line. You may also apply online via our postings.

Habitat for Humanity of Washington, DC & Northern Virginia is an Equal Opportunity Employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.